



National Action Plan

UNOFFICIAL TRANSLATION

To cite this National Action Plan, please include the URL and the following information in the citation: Unofficial translation, funded by ARC DP160100212 (CI Shepherd).

This National Action Plan was translated into English as part of a research project investigating the formation and implementation of the Women, Peace and Security agenda. This is not an official translation.

This research was funded by the Australian Research Council Discovery Project Scheme (grant identifier DP160100212), and managed partly by UNSW Sydney (the University of New South Wales) and partly by the University of Sydney.

The project's chief investigator is Laura J. Shepherd, who is Professor of International Relations at the University of Sydney and Visiting Senior Fellow at the LSE Centre for Women, Peace and Security. If you have questions about the research, please direct queries by email to laura.shepherd@sydney.edu.au.

REPUBLIC OF BURUNDI



**MINISTRY OF NATIONAL SOLIDARITY, SOCIAL AFFAIRS, RIGHTS
OF THE HUMAN PERSON AND GENDER**

2022-2027 NATIONAL ACTION PLAN FOR THE IMPLEMENTATION OF
RESOLUTION 1325 IN BURUNDI

September 2021

Table of Contents

ACRONYMS AND ABBREVIATIONS	3
I. INTRODUCTION GENERALE.....	5
II. PROCESS FOR DEVELOPING THE 2022-2027 NATIONAL ACTION PLAN OF THE RESOLUTION 1325	6
III. PRESENTATION OF THE NEW 2022-2027 NAP FOR THE IMPLEMENTATION OF RESOLUTION 1325.....	7
IV. MISE EN ŒUVRE MECHANISMS.....	16
V. FRAMEWORK OF RESULTS.....	17
VI. CHRONOGRAM OF ACTIVITIES	38
VII. RESOURCE FRAMEWORK	52
Annex.....	63

Acronyms and abbreviations

DPDFS	: Provincial Departments of Family and Social Development
MDNAC	: Ministry of National Defense and Veterans Affairs
MIDCSP	: Ministry of the Interior, Community Development and Public Security.
COCAFEM/GL	: Consultation of Collectives of Women's Associations in the Region of Big lakes.
MINEAGRIE	: Ministry of the Environment, Agriculture and Livestock.
MSNASDPHG	: Ministry of National Solidarity, Social Affairs, Rights of the Human Person and Gender.
DGPFEG	: General Directorate for the Promotion of Women and Gender Equality.
YOU	: Department of Gender Equality.
DPVSBG	: Department for the Prevention of Sexual Violence and Violence Based on Genre.
MSPLS	: Ministry of Public Health and the fight against AIDS
NGO	: Non-Governmental Organization
THAT'S IT	: International Non-Governmental Organization
OPJ	: Police officer
OSC	: Civil Society Organization
PAN	: Plan d'Action National
TIC	: Information and Communication Technology
NOT	: United Nations
VSBG	: Sexual and Gender-Based Violence
HOW	: Imino Deficiency Syndrome Acquired
UNDP	: United Nations Development Program
FIDA	: International Fund for Agricultural Development
UNFPA	: United Nations Fund for Population Agency
UNICEF	: United Nations Children's Fund
UNwomen	: United Nations Women's Organization
UNESCO	: United Nations Educational, Scientific and Culture
HCR	: High Commissioner for Refugees

- CIRGL** : International Conference of the Great Lakes Region.
- AFRABU** : Association of Repatriated Women from Burundi.
- BIDF** : Investment and Development Bank for Women.
- FNF** : National Women's Forum.
- PTF** : Technical and Financial Partner.
- R 1325** : Resolution 1325.
- CHOVIFE** : Coalition of Men committed to the fight against Violence against Women.
- STEEBU** : Institute of Statistics and Economic Studies of Burundi.
- RFP** : Women and Peace Network.
- UNFPA** : United Nations Fund for Population Agency.
- MCIT** : Ministry of Communication, Information Technologies and Media.
- UAGPF** : Gender and Women's Promotion Support Unit.
- UNDP** : United Nations Development Programme.
- UNIPROBA** : Let's unite for the Promotion of the Batwa.
- CAFOB** : Collective of Women's Associations and NGOs of Burundi.
- DAFPF** : Department for the Empowerment of Women and the Advancement of Girls.

I. INTRODUCTION GENERALE

Since 2012, Burundi has had a first National Action Plan (NAP) for the implementation of United Nations Security Council Resolution 1325 (R1325) on Women, Peace and Security.

Resolution 1325 is the first to place particular emphasis on the impact of war on women, as well as women's initiatives and contributions to conflict resolution and the building of lasting peace. It recognizes the important role that women can play in the prevention and resolution of conflicts and in the consolidation of peace.

Resolution 1325 further recognizes the importance of women's equal participation in peacekeeping efforts and of their being fully involved in decisions taken to consolidate peace. The Resolution calls on UN Member States to mainstream gender into community reintegration, reconstruction and recovery programmes.

The R 1325 is built around four pillars:

Prevention: Prevention of renewed conflict and all forms of violence against women and girls.

Participation: Women participate in decision-making processes at all stages of conflict prevention, management and resolution, within national, regional, international organizations and in decision-making bodies at all levels.

Protection: The safety, physical and mental integrity of women and girls, as well as respect for their fundamental rights.

Economic recovery: Consideration of the special needs of women and girls during repatriation, resettlement, reintegration and post-conflict reconstruction for economic recovery.

As part of the implementation of Resolution 1325, the Government of Burundi, in collaboration with its partners, has already developed and implemented two successive NAPs 2012-2016 and 2017-2021, each NAP covering a period of five years . The periodic implementation of the two action plans bears witness to the will of the Government of Burundi and the commitment of the various actors to promote women's rights and gender equality and to combat all forms of discrimination based on gender inequality, responding to the call of the United Nations Secretary General in December 2012 to adopt NAP plans for the implementation of Resolution 1325.

The evaluation of the NAP 2017-2021 revealed that problems concerning women, peace and security in Burundi still persist, the major challenge being that women still show weak economic capacities to realize their potential of participation in the consolidation of peace and in decision-making bodies and positions.

The third NAP 2022-2027 is drawn up in a national context of socio-political stability, following the establishment of new national institutions resulting from the 2020 elections

with significant progress in the participation of women in decision-making bodies at the legislative, senatorial and municipal levels, but with a major challenge in terms of participation in the hill authority where the rate of representation of women hill chiefs is still very low (8%).

II. PROCESS FOR DEVELOPING THE 2022-2027 NATIONAL ACTION PLAN OF THE RESOLUTION 1325

The development of the 2022-2027 NAP for the implementation of Resolution 1325 followed an extensive process on the way from the evaluation of the expired action plan to the drafting of the new document through the intermediate stages:

- The evaluation of the NAP 2017-2021 followed a course of several stages, from the design of documents and data collection tools to the drafting and validation of the evaluation report. Two information collection tools were designed and validated by an internal Ministry team in charge of gender: the data collection sheet and a focus group interview guide.

After validation of the collection tools, information was collected from 27 institutions and organizations working in the field of women, peace and security. It is certain Ministries and State Institutions, non-governmental organizations, certain technical and financial partners. To enrich the evaluation of the implementation of the NAP 2017-2021, the Ministry in charge of Gender organized 4 regional consultation workshops for 30 people per region (in Gitega, Ngozi, Makamba and Bujumbura Mairie). At the same time, focus groups and documentary research were organised.

The results noted, the success factors, the obstacles encountered, the challenges and the recommendations served as a basis for the development of the new NAP 2022-2027.

- A four-day workshop to develop the new action plan was organized with the participation of resource persons from sectoral ministries, agencies of the United Nations, national and international NGOs.
- A small team from the Ministry responsible for gender has produced a provisional document submit to national validation.

III. PRESENTATION OF THE NEW 2022-2027 PAN FOR THE IMPLEMENTATION OF THE RESOLUTION 1325

The 2022-2027 NAP for the implementation of Resolution 1325 is built on six axes broken down into ten objectives with eighteen expected results listed below.

PRIORITY 1: PROMOTION OF RESOLUTION 1325 AND ITS 2022-2027 IMPLEMENTATION MAP	
Objective 1: Promote ownership of the Resolution 1325 and the implementation of its NAP 2022-2027	<p>Result 1: Stakeholders and communities become aware of Resolution 1325 and its NAP.</p> <p>Result 2: Stakeholders take ownership of Resolution 1325 and its NAP 2022-2027.</p>
AXIS II: EQUALITY AND EQUITY IN TERMS OF PARTICIPATION OF MEN AND WOMEN IN DECISION-MAKING POSITIONS AND CONSOLIDATION MECHANISMS PEACE	
Objective 2: Contribute to changing mentalities and promoting positive masculinity and femininity	Result 3: Men and women adopt a behavior favorable to gender equality.
Objective 3: Strengthen female leadership at all levels	<p>Result 4: Men and women have equal access to and participate in technical and political positions and in decision-making bodies.</p> <p>Result 5: The managerial and financial capacities of women and girls are strengthened.</p>
Objective 4: Promote the level of representation of women and girls in the defense and security corps	<p>Result 6: The level of representation of women and girls in the defense and security corps is increased.</p> <p>Result 7: The working conditions of women and girls in the defense and security corps are improved.</p>
Objective 5: Improve the level of representation of women in peacebuilding mechanisms	Result 8: The level of representation of women and girls in peacebuilding mechanisms is increased
AXIS III: STRENGTHENING OF THE LEGAL FRAMEWORK FOR CONFLICT PREVENTION AND VIOLENCE AGAINST WOMEN AND GIRLS	
Objective 6: Improve and enforce the legal framework relating to gender equality	<p>Result 9: The legal framework relating to gender equality is improved</p> <p>Result 10: The legal framework relating to gender equality is implemented</p>

AXIS IV: PROTECTION OF THE RIGHTS AND CARE OF VICTIMS OF SGBV	
Objective 7: Increase access to local and quality care services and ensure free medical certificates	<p>Result 11: Victims of SGBV have access to local and quality care services.</p> <p>Result 12 : Victims of SGBV receive the forensic medical certificate free of charge.</p>
AXIS V: INVOLVEMENT OF WOMEN AND TAKING INTO ACCOUNT THE NEEDS OF WOMEN AND GIRLS IN THE DEVELOPMENT AND IMPLEMENTATION OF RECOVERY PROGRAMS ECONOMIC	
Objective 8: Reduce the drudgery of housework for women and girls	<p>Result 13: The burden of domestic work for women and girls is reduced.</p> <p>Result 14: Household living conditions are improved.</p>
Objective 9: Support the economic recovery of women and girls and their involvement in the development and implementation of community development programs and projects	<p>Result 15: Women and girls are involved in the development and implementation of economic recovery programs.</p> <p>Result 16: Women, men, girls, boys and groups in situations of vulnerability adhere to the cooperatives, savings and credit groups and are strengthened .</p>
PILLAR VI: COORDINATION AND MOBILIZATION OF FUNDING FOR THE IMPLEMENTATION OF THE PAN 2022-2027	
Objective 10 : Strengthen the coordination and mobilization of funds for the implementation of the R1325 2022-2027 NAP	<p>Result 17 : Coordination mechanisms for the implementation of the 2022-2027 NAP of Resolution 1325 are strengthened.</p> <p>Result 18: The mobilization of funds for the implementation of the 2022-2027 NAP of Resolution 1325 is ensured.</p>

The 2022-2027 NAP describes the results indicators to see the evolution in the implementation of the priority actions already identified.

Objective 1: Promote ownership of R1325 and the implementation of its 2022-2027 NAP	
Results and Indicators	Priority actions
<p>Result 1: Actors and communities become aware of Resolution 1325 and its NAP 2022-2027.</p> <p><i>Indicator 1: Number of people reached</i> <i>Indicator 2: Number of actors having benefited from the R1325 document and its 2022-2027 NAP</i></p>	<ol style="list-style-type: none"> 1. Multiply and popularize Resolution 1325 and the NAP 2022-2027 among actors and communities. 2. Form communal information/awareness pools on Resolution 1325 and its implementation NAP work.
<p>Result 2: Stakeholders take ownership of Resolution 1325 and its NAP 2022-2027.</p>	<ol style="list-style-type: none"> 3. Organize sessions to share the content of Resolution 1325 and its implementation NAP for

<p><i>Indicator 1: Number of stakeholders committed to implementing the 2022-2027 action plan of the Resolution 1325</i></p> <p><i>Indicator 2: Existence of sectoral policies/ programmes integrating the objectives of the Resolution 1325</i></p>	<p>Sector Ministries and Partners</p> <p>4. Translate Resolution 1325 into Kirundi</p> <p>5. Organize open days on Resolution 1325 and its NAP 2022-2027</p> <p>6. Support sector ministries in integrating the resolution into their specific planning</p>
<p>Objective 2: Contribute to changing mentalities and promoting positive masculinity and femininity</p>	
<p>Result 3: Men and women adopt a behavior favorable to gender equality.</p> <p><i>Indicator 1: Number of men and women witnessing behavior change during the implementation of the NAP 2022-2027 of Resolution 1325.</i></p> <p><i>Indicator 2: Number of SGBV cases brought to justice and judged.</i></p>	<p>7. Train community leaders on the various themes relating to the change of mentality.</p> <p>8. Organize education sessions on gender equality and good parenting practices.</p> <p>9. Organize training sessions for men, women, young boys and girls on the promotion of positive masculinity and femininity.</p> <p>Organize community awareness-raising on gender equality by involving men and women</p> <p>patterns of change.</p> <p>11. Organize sharing sessions of experiences between stakeholders using different approaches aimed at behavior change.</p>
<p>Objective 3: Strengthen female leadership at all levels</p>	
<p>Result 4: Men and women access technical positions and in disadvantaged groups on</p> <p><i>Indicator 1: Percentage of men and women promoted to political decision-making positions in the public sector</i></p> <p><i>Indicator 2: Percentage of men and women in the governing bodies of political parties</i></p> <p><i>Indicator 3: Percentage of men and women in technical decision-making positions in the public sector</i></p>	<p>12. Strengthen the capacities of men, and participate equitably women, girls, boys and in political, technical decision-making bodies advocacy and lobbying.</p> <p>13. Organize an advocacy framework for policy makers in favor of inclusive participation.</p> <p>14. Organize trainings on gender and transformative leadership.</p> <p>15. Educate women and girls to elect and get elected.</p> <p>16. Sensitize women and girls for their effective participation in political parties.</p> <p>17. Organize advocacy sessions with the Government and Parliament for the choice of women members of the women's organizations and groups disadvantaged for their representativeness in technical and political positions and in</p>

	<p>decision-making bodies.</p> <p>18. Sensitize couples on the civic and political participation of women at all levels.</p> <p>19. Organize the renewal of FNF members.</p> <p>20. Initiate and operationalize the female skills platform.</p> <p>21. Strengthen the capacities of the FNF on women's leadership.</p>
<p>Result 5: The managerial and financial capacities of women and girls are strengthened.</p> <p><i>Indicator: Number of women and girls trained in leadership</i></p>	<p>22. Organize capacity building sessions for women's and girls' groups on project development and management, leadership and entrepreneurship.</p> <p>23. Raise awareness and support girls to attend higher education (ICT, scientific course).</p> <p>24. Raise awareness and support schooling teenage girls.</p> <p>25. Organize functional adult literacy sessions.</p> <p>26. Financially support savings and credit groups. them</p>
Objective 4: Promote the level of representation of women and girls in the defense and security corps	
<p>Result 6: The level of representation of women and girls in the defense and security corps is increased</p> <p><i>Indicator 1: Percentage of women and girls in each category of the defense and security corps</i></p> <p><i>Indicator 2: Percentage of military and police women and girls in peacekeeping and peacebuilding missions</i></p>	<p>27. Organize awareness sessions for young girls, parents, officials on the integration of girls into the defense and security corps. administrative on</p> <p>28. Adapt the gender sector strategy in the defense and security corps.</p> <p>29. Put in place normative texts taking gender into account.</p>
<p>Result 7: The working conditions of women and girls in the defense and security corps are improved.</p> <p><i>Indicator 1: Number of infrastructures rehabilitated/built taking into account the gender aspect of women and girls in the defense and security corps</i></p> <p><i>Indicator 2: Number of men and women/girls sensitized on sexual and reproductive health in each category of defense and security corps</i></p>	<p>30. Raise awareness among members of the defense and security corps of respect for the rights of women and girls.</p> <p>31. Create listening centers for women and girls in the defense and security corps.</p> <p>32. Build, renovate and equip infrastructure adapted to the specific gender needs of women and girls.</p> <p>33. Organize awareness sessions on sexual and reproductive health in each of the categories of defense and security corps.</p>

	34. Advocate for the improvement of the living conditions of girls and women in the defense and security corps
Objective 5: Improve the level of representation of women in peacebuilding mechanisms	
<p>Result 8: The level of representation of women and girls in peacebuilding mechanisms is increased.</p> <p><i>Indicator: Percentage of women and girls who are members of peacebuilding mechanisms</i></p>	<p>35. Strengthen the managerial capacities of women and girls in the defense and security corps.</p> <p>36. Organize training on peacebuilding mechanisms.</p> <p>37. Sensitize women and girls to integrate peacebuilding mechanisms</p> <p>38. Organize lobbying and advocacy sessions advocacy with decision-makers to involve women and girls in peacebuilding mechanisms.</p> <p>39. Organize hill dialogues on peace education in households and in the community.</p> <p>40. Advocate with local decision-makers for the integration of women and girls into mixed security committees.</p> <p>41. Organize intergenerational community dialogues on peacebuilding.</p>
Objective 6: Improve and enforce the legal framework relating to gender equality	
<p>Result 9: The legal framework relating to equal Kind is improved</p> <p><i>Indicator: Existence of texts of laws and regulations initiated, revised and promulgated/adopted</i></p>	<p>42. Revise incomplete codes and laws.</p> <p>43. Popularize the legal texts in force in relation to women's rights.</p> <p>44. Initiate and harmonize texts relating to gender equality and the repression of SGBV.</p>
<p>Result 10: The legal framework relating to equal gender is enforced</p> <p><i>Indicator 1: Number of perpetrators of SGBV punished</i></p> <p><i>Indicator 2: Number of judicial actors strengthened/sensitized</i></p>	<p>45. Advocate for compliance with legal provisions on male and female quotas.</p> <p>46. Support chambers and specialized sections.</p> <p>47. Strengthen the capacities of magistrates and OPJ focal points responsible for combating SGBV.</p> <p>48. Organize awareness sessions on the prevention and repression of SGBV.</p>

Objective 7: Increase access to local and quality care services and ensure free medical certificates	
<p>Result 11: Victims of SGBV have access to local and quality care services.</p> <p><i>Indicator: Number of victims having received quality and local services</i></p>	<p>49. Extend local victim support services.</p> <p>50. Reinforce health structures with qualified personnel, equipment and adequate inputs for the care of victims.</p> <p>51. Set up an assistance fund for victims of SGBV.</p> <p>52. Build, equip and support holistic care centers for victims of SGBV.</p> <p>53. Build the capacity of community actors and leaders on community care.</p> <p>54. Support and revitalize the early warning system on SGBV.</p> <p>55. Organize socio-economic reintegration activities for victims of SGBV.</p> <p>56. Support and revitalize community networks to combat SGBV.</p> <p>57. Organize sustained advocacy for the availability of appropriate and holistic services in all healthcare facilities in the country.</p> <p>58. Retrain healthcare providers and all medical staff on providing holistic care services victims of SGBV.</p> <p>59. Conduct advocacy and provide offices for social workers of the Provincial Directorates of Family and Social Development (DPDFS)</p>
<p>Result 12: Victims of SGBV receive free medical-legal certificate</p> <p><i>Indicator: Number of victims having received the free medical-legal certificate</i></p>	<p>60. Advocate with decision-makers for free medico-legal certificates</p>
Objective 8: Reduce the drudgery of housework for women and girls	
<p>Result 13: The burden of domestic work for women and girls is reduced</p> <p><i>Indicator 1: Number of men, boys, women and girls testifying to the reduction in household chores</i></p> <p><i>Indicator 2: Number of men and women testifying to the sharing of household responsibilities</i></p>	<p>61. Multiply and maintain standpipes.</p> <p>62. Carry out sensitization activities for women and men on the equitable distribution of roles and responsibilities in households.</p> <p>63. Support the establishment of community child care centres.</p> <p>64. Support households in setting up</p>

	<p>improved stoves and vegetable gardens.</p> <p>65. Train households on the collection and use of rainwater.</p> <p>66. Sensitize boys and girls on the equitable distribution of domestic work.</p> <p>67. Promote the use of mills and shelling machines.</p>
<p>Result 14: Household living conditions are improved</p> <p><i>Indicator: Number of basic infrastructure rehabilitated/built</i></p>	<p>68. Support households to access renewable energy electricity. or to</p> <p>69. Educate parents to educate children on life skills.</p> <p>70. Train couples on planning family.</p> <p>71. Support girls and women in menstrual health and hygiene.</p> <p>72. Support and sensitize households on good crop management.</p> <p>73. Train households on nutritional health.</p> <p>74. Set up agro-food processing units.</p>
<p>Objective 9: Support the economic recovery of women and girls, their involvement in the development and implementation of community development programs and projects</p>	
<p>Result 15: Women and girls are involved in the development and implementation of economic recovery programs.</p> <p><i>Indicator: Number of programs developed and implemented that involved women and girls</i></p>	<p>75. Train women and girls on the development and implementation of projects.</p> <p>76. Conduct sensitization for the participation of men, women and groups in situations of vulnerability in the development and implementation of economic recovery projects and programs.</p> <p>77. Support the implementation and periodic evaluations of the National Women's Economic Capacity Building Program 2019-2027.</p>

<p>Outcome 16: Women, men, girls, boys and disadvantaged groups join cooperatives, savings and credit groups and are strengthened</p> <p><i>Indicator 1: Number of women, men, girls, boys and groups in vulnerable situations who are members of cooperatives and savings and credit groups</i></p> <p><i>Indicator 2: Number of cooperatives and savings and credit groups having received material and financial support</i></p> <p><i>Indicator 3: Amount managed by savings and credit groups</i></p>	<p>78. Sensitize women, men, girls, boys and disadvantaged groups to join cooperatives and savings and credit groups.</p> <p>79. Train members of cooperatives and groups in the development and management of income-generating and bankable micro-projects.</p> <p>80. Conduct advocacy for the establishment of a legal framework governing the operation of credits credit groups and</p> <p>81. Train women and girls on financial inclusion.</p> <p>82. Organize training for members of associations, groups and cooperatives on entrepreneurial techniques and ICT.</p> <p>83. Introduce women and girls to cross-border trade.</p> <p>84. Support and train households on good agro-pastoral and agro-business practices.</p> <p>85. Organize training for men and women on joint and equitable management of household income and property.</p> <p>86. Organize training on techniques for marketing, processing and preserving food products.</p> <p>87. Inform and support women to connect to the Bank for Investment and Development for Women (BIDF).</p>
<p>Objective 10: Strengthen the coordination and mobilization of funds for the implementation of the 2022-2027 NAP of Resolution 1325</p>	
<p>Result 17: Coordination mechanisms for the implementation of the 2022-2027 NAP of the Resolution 1325 are reinforced</p> <p><i>Indicator 1: Number of meetings of the Committee of Piloting outfits</i></p> <p><i>Indicator 2: Number of Group meetings Themes of the Gender Sector Group organized</i></p> <p><i>Indicator 3: Number of stakeholders identified</i></p>	<p>88. Revitalize coordination committees on Resolution 1325.</p> <p>89. Carry out a mapping of stakeholders by sector.</p> <p>90. Organize stakeholder coordination meetings by sector.</p> <p>91. Organize the evaluations (mid-term and final) of the 2022-2027 NAP of Resolution 1325.</p> <p>92. Revitalize and operationalize the thematic groups of the gender cluster.</p>

	<p>93. Develop a monitoring and evaluation plan the implementation of the 2022-2027 NAP of R 1325.</p> <p>94. Develop a communication strategy and its implementation Action Plan.</p> <p>95. Strengthen the steering committee and the technical monitoring committee.</p> <p>96. Conduct a survey to determine the core indicators of the pillars of Resolution 1325.</p> <p>97. Provide equipment support to the Ministry responsible for coordinating the implementation of the 2022-2027 NAP of Resolution 1325.</p>
<p>Result 18: The mobilization of funds for the implementation of the 2022-2027 NAP of Resolution 1325 is ensured.</p> <p><i>Indicator: Percentage of the amount mobilized compared to the overall budget of the NAP 2022-2027</i></p>	<p>98. Organize donor round tables to mobilize funding.</p> <p>99. Organize meetings with TFPs on the commitment to support the implementation of the 2022-2027 NAP of Resolution 1325.</p>

IV. MISE EN ŒUVRE MECHANISMS

The Ministry in charge of gender ensures the national coordination of the implementation of the 2022-2027 NAP of Resolution 1325.

To monitor the implementation of the 2022-2027 NAP, a Steering Committee including various actors including the ministries concerned, United Nations agencies, national and international NGOs has been set up. The Steering Committee is chaired by the Permanent Secretariat of the Ministry responsible for gender, and the Vice-Chair by UN Women.

The Committee has a Technical Committee which is responsible for day-to-day monitoring of the implementation of the Resolution.

Next to the Ministry of National Solidarity, Social Affairs, Human Rights Human and Gender, other ministries are in the committee:

- Ministry of Justice;
- Ministry of Interior, Community Development and Public Security;
- Ministry of Finance, Budget and Economic Planning;
- Ministry of National Education and Scientific Research;
- Ministry of Defense and Veterans Affairs;
- Ministry of Communication, Information Technology and Media;

Alongside UNwomen, which represents the United Agencies, the pan-African organizations of the African Union will be represented by the CIRGL. A collective of associations involved in the implementation of Resolution 1325 is represented in the Committee by 3 organisations: NATIONAL WOMEN'S FORUM, WOMEN AND PEACE NETWORKS, FONTAINE ISOKO, COCAFEM/GL, AFRABU, SEARCH FOR COMMON GROUND et DUSHIREHAMWE.

IV. RESULTS BOX

PRIORITY I: PROMOTING RESOLUTION 1325 AND ITS 2022-2027 IMPLEMENTATION MAP					
Objective 1: Promote ownership of Resolution 1325 and the implementation of its 2022-2027 NAP					
Expected results/Indicators	Activities	Responsible	Partners	Activity indicators	Period
Result 1: The actors and communities learn about Resolution 1325 and its NAP 2022-2027. <i>Indicator 1: Number of people reached</i> <i>Indicator2: Number actors who have benefited from the Resolution 1325 document and its 2022-2027 NAP</i>	1. Multiply and popularize Resolution 1325 and the 2022-2027 NAP among stakeholders and communities	MSNASDPHG	UN Agencies NGO OSC	- Name of informed people Name of copies of the PAN	2022-2023 2024-2025
	2. Former des pools communal information/raising awareness on Resolution 1325 and its Implementation NAP	MSNASDPHG	UN Agencies NGO OSC	-Name of pools communal trained -Name people sensitized	2022-2023 2022-2024
Result 2: The stakeholders take ownership of Resolution 1325 and its action plan 2022-2027.	3. Organize sessions to share the content of Resolution 1325 and its implementation NAP for sectoral Ministries and Partners	MSNASDPHG	UN Agencies Sector Ministries, NGOs, CSOs	Name of people informed about content of the Resolution 1325 and its PAN	2022-2023

<i>Indicator 1 : Number of stakeholders committed to implementing the plan d'action 2022-2027 from Resolution1325</i>					
<i>Indicateur2 : Existence of sectoral policies/ programmes integrating the objectives of Resolution1325</i>	4. Translate the Resolution 1325 en Kirundi	MSNASDPHG	Partners	Existence of a document translated	2022-2023
	5. Organize open days on Resolution 1325 and its NAP 2022-2027	MSNASDPHG	UN Agencies	-Name of organized days -Number of participants	2022-2023 2024-2025
	6. Support sector ministries in integrating the resolution into their specific planning	MSNASDPHG	UN Agencies	-Number of ministries supported	2023-2024 2026-2027
AXIS II: EQUALITY AND EQUITY IN TERMS OF PARTICIPATION OF MEN AND WOMEN IN DECISION-MAKING POSITIONS AND IN PEACEBUILDING MECHANISMS					
Objective 2: Contribute to changing mentalities and promoting positive masculinity and femininity					
Result 3: The MSNASDPHG, UN Agencies, NGOs, men and CSOs women adopt a behavior favorable to gender equality.	7. Train UN Agencies, NGOs, leaders on the various themes relating to the change of mentality			-Name of leaders community trained organized	2022-2025
<i>Indicator 1: Number of men and women</i>	8. Organize education sessions on gender equality and good practices	MSNASDPHG	UN Agency	-Name of sessions	2022-2027

<i>evidence of behavioral change during the implementation of the Plan d'Action 2022-2027 of Resolution 1325</i> <i>Indicator 2: Number of SGBV cases brought to justice and judged</i>	parenting		Sector ministries NGO OSC	organized -Name of session participants	
	9. Organize training sessions for men, women, young boys and girls on the promotion of masculinity and positive femininity	MSNASDPHG	UN Agencies NGO OSC	-Name of training sessions organized -Name of people trained	2022-2027
	10. Organize of the community awareness on themes related to gender equality by involving men and women models of change	MSNASDPHG	UN Agencies, NGOs ,OSC	Name of people sensitized	2022-2027
	11. Organize experience sharing sessions between stakeholders using different approaches aimed at behavior change	MSNASDPHG	Agencies of UN,NGO,CSO	Name of sessions of organized sharing	2023-2024 2025-2026

	women members of women's organizations and disadvantaged groups for their representativeness in technical political positions and in political and decision-making bodies 18. Educate couples on the civic and political participation of women at all levels	MSNASDPHG	UN Agencies NGO OSC	Name of sensitized couples	2023-2024 2024-2025
	19. Organize renewal of FNF members the of	MSNASDPHG	UN Agencies, CSOs, NGOs	Name of women members of new FNF	2022-2023 2026-2027
	20. Initiate and operationalize the female skills platform	MSNASDPHG	UN Agencies, CSOs, NGO	Existence of the platform	2022-2027
	21. Strengthen the capacities of the FNF on women's leadership.	MSNAFDPHG	UN Agencies, CSOs, NGO	Name of women and trained girls	2022-2027
Result 5: The managerial and financial capacities of women and girls are strengthened.	22. Organize capacity building sessions for women's and girls' groups on project development and management, leadership and entrepreneurship	MSNASDPHG	UN Agencies OSC NGO	Name of empowered women and girls	2022-2027

Indicator : <i>Number of women and girls trained in leadership</i>	23. Raise awareness and support girls to attend higher education (ICT, scientific curriculum)	MSNASDPHG	Agencies of UN, OSC, NGO	Number of daughters sensitized	2022-2027
	24. Raise awareness and support the schooling of adolescent girls	Ministry of Education	UN Agencies, CSOs, NGO	Number of daughters sensitized	2022-2027
	25. Organize functional adult literacy sessions	MSNASDPHG	UN Agencies, CSOs, NGO	Name literate adults	2022-2027
	26. Financially support savings and credit groups	MSNASDPHG	UN Agencies, CSOs, NGO	Name of savings and credit groups supported	2022-2027
Objective 4: Promote the level of representation of women and girls in the defense and security corps					
Result 6: The level of representation of women and girls in the defense and security corps is increased <i>Indicator 1:</i> <i>Percentage of women and girls in each of the categories of the defense and security corps</i>	27. Organize awareness sessions for young girls, parents, administrative officials on the integration of girls in the defense and security corps 28. Adapt the gender sector strategy in the defense and security corps	MDNAC MIDCSP	UN Agencies OSC NGO	-Name of people sensitized	2022-2027
		MDNAC MIDCSP	MSNASDPHG UN Agencies OSC NGO	The adapted gender sector strategy	2024-2025 2026-2027

<p><i>Indicator 2:</i> <i>Percentage of military and police women and girls in peacekeeping missions</i></p> <p style="text-align: center;"><i>and</i></p>	29. Put in place normative texts taking gender into account	MSNASDPHG	UN Agencies, CSOs NGO	Name of normative texts put in place	2023-2024 2025-2026
<p>Result 7: The working conditions of women and girls in the defense and security corps are improved</p> <p><i>Indicator 1: Number of infrastructures rehabilitated/ built taking into account the gender-specific aspect of women and girls in the defense and security corps</i></p> <p><i>Indicator 2: Number of men and women/girls sensitized on sexual and reproductive health</i></p>	30. Raise awareness among members of the defense and security corps of respect for the rights of women and girls	MSNASDPHG	UN Agencies OSC NGO	Number of people who are members of the defense and security corps sensitized	2023-2027
	31. Create listening centers for women and girls in the defense and security corps	MDNAC MIDCSP	MSNASDPHG UN Agencies, CSOs, NGOs	Name of centers created	2022-2027
	32. Build, rehabilitate and equip infrastructure adapted to the specific gender needs of women and girls	MDNAC MIDCSP	MSNASDPHG UN Agencies, CSOs, NGOs	Number of infrastructures built, refurbished and equipped	2022-2027
	33. Organize sensitization sessions on sexual and reproductive health in each of the categories of	MDNAC MIDCSP	MSNASDPHG UN Agencies, CSOs, NGO	Name of sessions of sensitization	2022-2027

<i>in each category of defense and security corps</i>	defense and security corps			organized	
	34. Advocate for the improvement of the living conditions of girls and women in the defense and security corps	MDNAC MISPDC	MSNASDPHG UN Agencies, CSOs, NGO	Number of decision makers reached by advocacy	2023-2027
Objective 5: Improve the level of representation of women in peacebuilding mechanisms					
Result 8: Level representatives of women and girls in peacebuilding mechanisms is enhanced <i>Indicator: Percentage of women and girls who are members of peacebuilding mechanisms</i>	35. Strengthen the managerial capacities of women and girls in the defense and security corps 36. Organize training on peacebuilding mechanisms	MDNAC MISPDC	UN Agencies, NGOs, OSC	Number of empowered women and girls	2022-2027
		MSNASDPHG	UN Agencies NGO OSC	-Name of sessions of organized training -Name of women and girls participating in training	2023-2024 2024-2025 2026-2027
	37. Sensitize women and girls to integrate peacebuilding mechanisms	MSNASDPHG MSP	UN Agencies, CSOs, NGO	Name of women and girls sensitized	2023-2025
	38. Organize lobbying and advocacy sessions with decision-makers to	MSNASDPHG	UN Agencies NGO	Names of women and girls involved in	2022-2027

	involving women and girls in peacebuilding mechanisms		OSC	the mechanisms consolidation Peace	
	39. Organize hill dialogues on peace education in households and in the community	MSNASDPHG	UN Agencies NGO OSC	Names of dialogues collinaires organized	2022-2027
	40. Advocate with local decision-makers for the integration of women and girls in joint security committees	MSNASDPHG	MISPDC UN Agencies NGO OSC	Name of local decision makers sensitized	2022-2024
	41. Organize intergenerational community dialogues on peacebuilding	MISPDC	MSNASDPHG UN Agencies THAT'S IT OSC	Name of community dialogues organized	2022-2027
AXIS III: STRENGTHENING OF THE LEGAL FRAMEWORK FOR THE PREVENTION OF CONFLICTS AND VIOLENCE AGAINST WOMEN AND GIRLS					
Objective 6: Improve and enforce the legal framework relating to gender equality					
Result 9: The legal framework relating to equality is improved	42. Review codes and incomplete legislation	MSNASDPHG	Parliament	code name and revised texts	2023-2024
			Senate Ministry of Justice		2026-2027

Indicator : Existence of texts of laws and regulations initiated, revised and promulgated/ adopted	43. Popularize the legal texts in force in relation to women's rights	MSNASDPHG	UN Agencies NGO OSC Sector ministries	-Name of legal texts popularized -Name of people who participated in the sessions extension	2023-2025
	44. Initiate and harmonize laws favorable to gender equality and repression of SGBV	Government Parliament	MSNASDPHG Sector ministries OSC	Name of texts initiate and harmonize	2023-2024 2025-2026
Result 6.2: The legal framework relating to gender equality is implemented Indicator : Number of judicial actors strengthened/ sensitized	45. Advocate for compliance with legal provisions on quotas between men and women	MSNASDPHG	Parliament UN Agencies NGO OSC	Name of makers sensitized	2023-2025
	46. Support specialized chambers and sections	Ministry of Justice UN Agencies	NGO	Name of rooms and sections specialized supported	2022-2027
	47. Strengthen the capacities of magistrates and OPJ focal points responsible for combating SGBV	Ministry of Justice MSNASDPHG	UN Agencies NGO	Name of magistrates and Reinforced OPJs	2022-2027
	48. Organize MSNASDPHG sessions		UN Agencies	Name of	2022-2027

	sensitization on the prevention and repression of SGBV		NGO OSC	sessions of sensitizations organized	
AXIS IV: PROTECTION OF THE RIGHTS AND CARE OF VICTIMS OF SGBV					
Objective 7: Increase access to local and quality care services and ensure free medical certificates					
Result 11: Victims of SGBV access local and quality care services to <i>Indicator: Number of victims having received quality and local services</i>	49. Expand local victim support services	MSNASDPHG	MSPLS UN Agencies NGO OSC	Number of local services set up	2022-2027
	50. Reinforce health structures with qualified personnel, equipment and adequate inputs for the care of victims	MSNAS DPHG	MSPLS UN Agencies NGO OSC	Name of structures sanitary reinforced	2022-2027
	51. Establish an assistance fund for victims of VSBG	MSNAS DPHG	UN Agencies NGO OSC	Name of victims assisted	2022-2027
	52. Build, equip and support holistic care centers for victims of SGBV	MSNAS DPHG	UN Agencies NGO OSC	Center number built equipped and supported	2022-2027
	53. Build the capacity of community actors and leaders on taking	MSNAS DPHG	UN Agencies	Number of actors and	2022-2026

	in charge of community		NGO OSC Sector ministries	leaders community reinforced	
	54. Support and revitalize the early warning system on SGBV	MSNAS DPHG	UN Agencies NGO OSC	case name denounced in early warning system	2022-2027
	55. Organize socio-economic reintegration activities for victims of SGBV of the	MSNAS DPHG	Sector ministries UN Agencies NGO OSC	Name of activities organized	2022-2027
	56. Support and revitalize community networks to combat SGBV	MSNAS DPHG	Sector ministries UN Agencies NGO OSC	Name of networks community supported and revitalized	2022-2027
	57. Organize sustained advocacy for the availability of appropriate and holistic services in all healthcare facilities in the country	MSNAS DPHG	Sector ministries UN Agencies NGO OSC	Number of decision makers sensitized	2022-2024 2026-2027
	58. Retrain healthcare providers and all medical personnel on the supply of	MSNAS DPHG	Sector ministries UN Agencies	Number of providers and staff from	2023-2025

	holistic care services for victims of VSBG ;		NGO OSC	recycled services	
	59. Conduct advocacy and provide offices for social workers of the Directorates of Family and Social Development (DPDFS)	MSNASDPHG	UN Agencies NGO OSC	Name of offices built	2022-2027
Result 12: Victims of SGBV receive free medical certificate <i>Indicator : Number of victims having received the free medical-legal certificate</i>	60. Advocate with decision-makers for free medico-legal certificates	MSNASDPHG	MSPLS Ministry of Justice UN Agencies NGO OSC	Name of sessions of advocacy organized	2023-2024 2025-2026
AXIS V: INVOLVEMENT OF WOMEN AND TAKING ACCOUNT OF THE NEEDS OF WOMEN AND GIRLS IN PROGRAMS OF ECONOMIC RECOVERY					
Objective 8: Reduce the drudgery of housework for women and girls					
Result 13: The burden of domestic work for women and girls is lightened <i>Indicator 1 : Number of men, boys,</i>	61. Multiply and maintain standpipes	Mini in charge of Hydraulics	MSNASDPHG UN Agencies NGO OSC	Number of standpipes built	2023-2025
	62. Carry out sensitization activities for women and	MSNASDPHG	UN Agencies	Name of men and	2022-2027

<p>women and girls witnessing housework relief</p> <p>Indicator 2 : Number of men and women testifying to the sharing of household responsibilities</p>	men on the equitable distribution of roles and responsibilities in households 63. Support the establishment of community		NGO OSC	women sensitized	
	childcare centers	MSNASDPHG	UN Agencies NGO OSC	Number of community daycares set up and supported	2023-2025
	64. Support households in setting up improved stoves and vegetable gardens	MSNASDPHG	UN Agencies NGO OSC	Name of improved stoves	2022-2027
	65. Train households on rainwater harvesting and use	MSNASDPHSG	UN Agencies NGO OSC	- Name of households trained	2022-2025
	66. Sensitize boys and girls on the equitable distribution of domestic work	MSNASDPHG	UN Agencies NGO OSC	Name of men and women sensitized	2022-2027
	67. Promote the use of mills and hulling machines	Ministry in charge of agriculture	MSNASDPHG UN Agencies NGO OSC	Number of mills and hulling machines installed and functional	2022-2027

Result 14: The living conditions of improved households are <i>Indicator: Number of basic infrastructure rehabilitated/ built</i>	68. Support households to access electricity or to renewable	Ministry of Energy	UN Agencies NGO OSC	Number of households supported with electricity or renewable energy	2023-2027
	69. Educate parents to educate children on life skills	MSNASDPHG	UN Agencies NGO OSC	Name of sensitized parents	2022-2027
	70. Train couples on family planning	MSNASDPHG	MSPLS UN Agencies NGO OSC	Name of pair formed	2022-2027
	71. Support girls and women in hygiene and menstrual health	UN Agencies	MSNASDPHG MSPLS NGO OSC	Name of supported stakeholders.	2022-2027
	72. Support and educate households on good harvest management	MSNASDPHG	Ministry in charge of Agriculture UN Agencies NGO OSC	Number of households sensitized and supported	2022-2027
	73. Train households on nutritional health	MSNASDPHG	Ministry in charge of	Number of	2022-2027

			Agriculture MSPLS UN Agencies NGO OSC	households trained	
	74. Set up food processing units	Ministry in charge of agriculture	MSNASDPHG UN Agencies NGO OSC	Number of agro-food processing units created	2023-2026
Objective 9: Support the economic recovery of women and girls and their involvement in the development and implementation of community development programs and projects					
Result 15: Women and girls are involved in the development and implementation of economic recovery programs <i>Indicator: Existence of programs developed and implemented involving women and girls</i>	75. Train women and girls on project development and implementation	MSNASDPHG	UN Agencies NGO OSC	Number of women trained	2023-2025 2026-2027
	76. Conduct awareness campaigns for the participation of men, women and groups in situations of vulnerability in the development and implementation of economic recovery projects and programs	MSNASDPHG	UN Agencies NGO OSC	Number of men and women sensitized	2023-2025 2026-2027

	77 Supporting the implementation and them of assessments Program periodicals National Economic Capacity Building for Women 2019-2027	MSNASDPHG	UN Agencies NGO	Budget allocated to the implementation work	2022-2027
Result 16: Women, men, girls, boys and groups in vulnerable situations join cooperatives, savings and credit groups and are strengthened to <i>Indicator 1: Number of women, men, girls, boys and vulnerable groups who are members of cooperatives and savings and in credit groups</i>	78. Sensitize women, men, girls, boys and groups in vulnerable situations to join cooperatives and savings and credit groups	MSNASDPHG	UN Agencies NGO OSC	Name of men, women, girls and sensitized boys	2022-2026
	79. Train members of cooperatives of groups in the development and management of income-generating and bankable micro-projects	MSNASDPHG	UN Agencies NGO OSC	Name of women and girls formed	2023-2027
	80. Advocate for the establishment of a legal framework governing the operation of savings and credit groups	MANASDPHG	MANASDPHG	Name of meetings held	2023-2025
	81. Train women and girls financial inclusion on	MSNASDPHG	Ministry in charge of finance UN Agencies, NGOs, OSC	Name of women and girls formed	2022-2025 2026-2027

<p><i>Indicator 2: Number of cooperatives and savings and credit groups having received material and financial support</i></p> <p><i>Indicator 3: Amounts managed by savings and credit groups</i></p>	82. Organize training for members of associations, entrepreneurs, cooperatives in techniques and ICT 83. Initiate cross-border women and girls on	MSNASDPHG	mini ICT UN Agencies NGO OSC	Name of women and girls formed	2023-2027
	to shops	Ministry in charge of commerce	MSNASDPHG UN Agencies NGO OSC	Number and daughters initiated in the commerce cross-border	2022-2025 2026-2027
	84. Support and train households on good agro-pastoral and agro-business practices	Ministry in charge of agriculture	MSNASDPHG UN Agencies NGO OSC	Name of households trained and supported	2023-2025 2026-2027
	85. Organize training for men and women on joint and equitable management of household income and property	MSNASDPHG	UN Agencies NGO OSC	Number of men and women trained	2023-2025 2026-2027
	86. Organize training on marketing techniques for the processing and preservation of food products	MSNASDPHG	UN Agencies NGO OSC	Name of formations organized	2023-2025 2026-2027

	87. Inform and support women to connect to the Bank for Investment and Development for Women (BIDF)	MSNASDPHG	UN Agencies NGO OSC	Name of women informed	2022-2027
AXIS VI: COORDINATION AND MOBILIZATION OF FUNDING FOR THE IMPLEMENTATION OF THE 2022-2027 PAN					
Objective 10: Strengthen the coordination and mobilization of funds for the implementation of the 2022-2027 NAP of R1325					
Result 17: Coordination mechanisms for the implementation of the NAP 2022-2027 of the Resolution 1325 are reinforced <i>Indicator 1: Number of Steering Committee meetings held</i> <i>Indicator 2: Number of meetings Sector Group Thematic Groups gender outfits</i> <i>Indicator 3: Number of stakeholders identified</i>	88. Revitalize Coordinating Committees on Resolution 1325	MSNASDPHG	Sector ministries UN Agencies NGO OSC	Name of revitalized coordination committees	2022-2027
	89. Carry out a mapping of stakeholders by sector	MSNASDPHG	Sector ministries UN Agencies NGO OSC	Number of stakeholders identified by sector	2023-2024
	90. Organize stakeholder coordination meetings by sector	MSNASDPHG	Sector ministries UN Agencies NGO OSC	Number of meetings of coordinations organized	2022-2027
	91. Organize the evaluations (mid-term and final) of the NAP 2022-2027 of Resolution 1325	MSNASDPHG	Sector ministries UN Agencies NGOs, CSOs	Name reviews organized	2024-2025 2026-2027

	92. Revitalize and operationalize the thematic groups of the gender sector group and	MSNASDPHG	Sector ministries UN Agencies NGO OSC	Name of cells sectoral revitalized and operational	2022-2027
	93. Develop a monitoring and evaluation plan for the implementation of the 2022-2027 NAP of R 1325	MSNASDPHG	Sector ministries UN Agencies NGO OSC	Existence of a monitoring and evaluation plan	2022-2027
	94. Develop a strategy for communication and its implementation action plan	MSNASDPHG	Sector ministries UN Agencies NGO OSC	Existence of one communication strategy	2023-2024
	95. Strengthen the steering committee and the technical monitoring committee	MSNASDPHG	Sector ministries UN Agencies NGO OSC	The committee of strengthened steering and technical monitoring committee	2022-2027
	96. Conduct a survey to determine the core indicators of the pillars of Resolution 1325	MSNASDPHG	Sector ministries UN Agencies NGO OSC	Existence of investigation report	2022-2027

	97. Provide equipment support to the Ministry responsible for coordinating the implementation of the NAP 2022-2027 of Resolution 1325	UN Agencies NGO	MSNASDPHG	Granted equipment	2022-2027
Result 18: Mobilization of funds for the implementation of the NAP 2022-2027 of the R1325 is ensured <i>Indicator: Percentage of the amount mobilized compared to the overall budget of the NAP 2022-2027</i>	98. Organize donor round tables to mobilize funding	MSNASDPHG	Sector ministries UN Agencies NGO OSC	Name of organized round tables	2022-2023 2024-2025
	99. Organize PTF meetings with them on the commitment to support the implementation of the NAP 2022-2027 of Resolution 1325	MSNASDPHG	Sector ministries UN Agencies NGO	Name of met organized	2022-2023 2024-2025

VI. CHRONOGRAM OF ACTIVITIES

N OR	AXES / RESULTS / ACTIVITIES	PERIOD OF TIME				
		2022-2023	2023-2024	2024-2025	2025-2026	2026-2027
PRIORITY I: PROMOTING RESOLUTION 1325 AND THE 2022-2027 IMPLEMENTATION NAP						
Result 1. Stakeholders and communities become aware of Resolution 1325 and its Action Plan						
1	Multiplier and popularize the Resolution 1325 and the NAP 2022-2027 with stakeholders and communities.					
2	Form communal information/awareness pools on the Resolution 1325 and its betting PAN implemented.					
Result 2: Stakeholders take ownership of Resolution 1325 and its NAP 2022-2027.						
3	Organize sessions to share the content of Resolution 1325 and its implementation NAP for Sector Ministries and Partners					
4	Translate Resolution 1325 into Again					
5	Organize open days on Resolution 1325 and its NAP 2022-2027					

6	Support sector ministries in integrating the resolution into their specific planning					
AXIS II: EQUALITY AND EQUITY IN TERMS OF PARTICIPATION OF MEN AND WOMEN IN LEADING POSITIONS DECISIONS AND IN PEACEBUILDING MECHANISMS						
Result 3: Men and women adopt a behavior favorable to gender equality.						
7	Train the leaders relating to the change in their attitudes					
8	Organize education sessions on gender equality and good parenting practices					
9	Organize training sessions for men, women, young boys and girls on the promotion of positive masculinity and femininity					
10	Organize thematic community sensitizations related to gender equality by involving men and women models of change					
11	Organize experience-sharing sessions with stakeholders using different					

	behavior change approaches					
Result 4: Men and women have equal access to and participate in technical and political positions and in decision-making bodies.						
12	Build the capacity of men, women, girls, boys and disadvantaged groups on advocacy and lobbying techniques					
13	Organizing an advocacy framework for policy makers in favor of inclusive participation					
14	Organize training on the Gender leadership the transformative					
15	Raising awareness among women and girls to elect and to be elected					
16	Sensitize women and girls for their effective participation in political parties					
17	Organize advocacy sessions with the Government and the Parliament for the choice of women members of women and disadvantaged groups for their representativeness in positions					

	techniques and policies and in decision-making bodies					
18	Sensitize couples on the political civic participation of women at all levels and					
19	Organize the renewal of FNF members					
20	Initiate and operationalize the female skills platform					
21	Strengthen the capacities of the FNF on women's leadership.					
Result 5: The managerial and financial capacities of women and girls are strengthened.						
22	Organize capacity building sessions for women's and girls' groups on project development and management, leadership and entrepreneurship					
23	Raise awareness and support girls to attend higher education (ICT, science) class					
24	Raising awareness and support the girls of adolescent schooling					
25	Organize functional adult literacy sessions					
26	Support financially savings groups and					

	Credit					
Result 6: The level of representation of women and girls in the defense and security corps is increased.						
27	Organize awareness sessions for young girls, parent and administrative officials on the authority of the defense and security corps					
28	Adapt the gender sector strategy in the defense and security corps					
29	Put in place normative texts taking gender into account					
Result 7 The working conditions of women and girls in the defense and security corps are improved.						
30	Raise awareness among members of the defense and security corps of respect for the rights of women and girls					
31	Create listening centers for women and girls in the defense and security corps					
32	Build, rehabilitate and equip infrastructure adapted to the gender-specific needs of women and girls					
33	Organize awareness sessions on sexual and reproductive health in each category of defense and security corps					

34	Advocate for the improvement of the living conditions of girls and women in the defense and security corps					
Result 8: The level of representation of women and girls in peacebuilding mechanisms is increased						
35	Reinforce the managerial capacities of women and girls in the defense and security corps					
36	Organize training on peacebuilding mechanisms					
37	Sensitize women and girls to integrate peacebuilding mechanisms					
38	Organize lobbying and advocacy sessions with decision-makers to involve women and girls in peacebuilding mechanisms					
39	Organize hill dialogues on peace education in households and in the community					
40	Advocate with local decision-makers for the integration of women and girls into mixed security committees					
41	Organize intergenerational community dialogues on peacebuilding					

AXIS III: STRENGTHENING OF THE LEGAL FRAMEWORK FOR THE PREVENTION OF CONFLICT AND AGAINST VIOLENCE WOMEN AND GIRLS						
Result 9: The legal framework relating to gender equality is improved						
42	Revise the codes and texts of incomplete law					
43	Popularize the legal texts in force in relation to women's rights					
44	Initiate and harmonize the texts of laws favorable to gender equality and the repression of SGBV					
Result 10: The legal framework relating to gender equality is implemented						
45	Advocate for compliance with legal provisions on quotas between men and women					
46	Support specialized chambers and sections					
47	Strengthen the capacities of magistrates and OPJ focal points responsible for combating SGBV					
48	Organize awareness sessions on the prevention and repression of SGBV					
AXIS IV: PROTECTION OF THE RIGHTS AND CARE OF VICTIMS OF SGBV						

Result 11: Victims of SGBV have access to local and quality care services.						
49	Expand local victim care services					
50	Reinforce health structures with qualified personnel, equipment and adequate inputs for the care of victims					
51	Set up an assistance fund for victims of SGBV					
52	Build, equip and support holistic care centers for victims of SGBV					
53	Strengthen the capacities of community actors and leaders on community care					
54	Support and revitalize the early warning system on VSBG					
55	Organize socio-economic reintegration activities for victims of SGBV					
56	Support and revitalize community networks to combat SGBV					
57	Organize sustained advocacy for the availability of appropriate and holistic services in all healthcare facilities in the pays					
58	Retrain healthcare providers and all medical staff on					

	providing holistic support services to victims of VSBG ;					
59	Carry out advocacy and provide offices for social workers with Directions Provincials of Family and Social Development (DPDFS)					
Result 12: Victims of SGBV receive the medical-legal certificate free of charge.						
60	Advocate with decision-makers for free medical-legal certificates					
AXIS V: INVOLVEMENT OF WOMEN AND TAKING ACCOUNT OF THE NEEDS OF WOMEN AND GIRLS IN PROGRAMS OF ECONOMIC RECOVERY						
Result 13: The burden of domestic work for women and girls is reduced.						
61	Increase and maintain standpipes					
62	Raising awareness among women and men on the equitable distribution of roles and responsibilities in households					
63	Supporting the establishment of community childcare centers					
64	Support households in setting up improved stoves and vegetable gardens					
65	Train households on the collection and use of rainwater					

66	Raise awareness among boys and girls on the fair distribution of domestic work					
67	Promote the use of mills and shelling machines					
Result 14: Household living conditions are improved.						
68	Support households to access electricity or renewable energies					
69	Educating Parents to Educate Children on Life Skills					
70	Train couples on family planning					
71	Support girls and women in menstrual health and hygiene					
72	Support and educate households on good harvest management					
73	Train households on nutritional health					
74	Set up agro-food processing units					
Result 15: Women and girls are involved in the development and implementation of economic recovery programs.						
75	Train women and girls on project development and implementation					
76	Carry out sensitization for the					

	participation of men, women and groups in vulnerable situations in the development and implementation of economic recovery projects and programs					
77	Support the implementation and periodic evaluations of the Programme National of Strengthening of Women's Economy 2019-2027					
Result 16: Women, men, girls, boys and groups in vulnerable situations join cooperatives, savings and credit groups and are strengthened.						
78	Sensitize women, men, girls, boys and groups in vulnerable situations to join cooperatives and savings and credit groups					
79	Train members of cooperatives and groups in the development and management of income-generating and bankable micro-projects					
80	Conduct advocacy for the establishment of a legal framework governing the operation of savings and credit groups					
81	Train women and girls on financial inclusion					

82	Organize training for members of associations, groups, cooperatives on entrepreneurial techniques and ICT					
83	Introducing women and girls to cross-border trade					
84	Support and train households on good agro-pastoral and agro-business practices					
85	Organize the training of men and women on the common and equitable management of household income and property					
86	Organize training on marketing techniques for the processing and preservation of food products					
87	Inform and support women to connect to the Investment Bank of ^{and} Development for Women (BIDF)					
AXIS VI: COORDINATION AND MOBILIZATION OF FUNDING FOR THE IMPLEMENTATION OF THE 2022-2027 PAN						
Result 17: Coordination mechanisms for the implementation of the 2022-2027 NAP of Resolution 1325 are strengthened.						
88	Revitalize coordination committees on Resolution 1325					
89	Perform a mapping of stakeholders by sector					

90	Organize stakeholder coordination meetings by sector					
91	Organize the evaluations (mid-term and final) of the NAP 2022-2027 of Resolution 1325					
92	Revitalize and operationalize the thematic groups of the gender sector group					
93	Develop a plan for monitoring and evaluation of the implementation of the PAN 2022-2027 of R 1325					
94	Develop a communication strategy and its implementation action plan					
95	Strengthen the steering committee and the technical monitoring committee					
96	Conduct a survey to determine the basic indicators of the pillars of Resolution 1325					
97	Support in equipment the Ministry in charge of Coordination of implementation of the 2022-2027 NAP of the Resolution 1325					
Result 18: The mobilization of funds for the implementation of the 2022-2027 NAP of Resolution 1325 is ensured.						
98	Organize donor roundtables to mobilize funding					

99	Organize meetings with PTF on the commitment to support the implementation of the NAP 2022-2027 of Resolution 1325					
----	--	--	--	--	--	--

VII. RESOURCE FRAMEWORK

Activities	Estimated budget in millions of Burundian francs					
	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027	
PRIORITY I: PROMOTING RESOLUTION 1325 AND THE 2022-2027 IMPLEMENTATION NAP						
Objective 1: Promote ownership of Resolution 1325 and the implementation of its 2022-2027 NAP						
Result 1: Stakeholders and communities become aware of Resolution 1325 and its Action Plan						
1. Multiply and popularize Resolution 1325 and the NAP 2022-2027 among actors and communities 2.	100	100	0	0	0	
Form information/awareness pools on communal Resolution 1325 and its implementation NAP Subtotal 1,600 Result 2: Stakeholders take ownership of Resolution 1325 and its action plan	500	500	500	0	0	
2022-2027	600		500	0	0	
3. Organize sessions to share the content of Resolution 1325 and its implementation NAP for sectoral Ministries and Partners 4. Translate Resolution 1325 into Kirundi	30	0	0	0	0	
	20					
5. Organize open days on Resolution 1325 and the 2022-2027 NAP 6. Support sector ministries in integrating the resolution into their specific planning	30	30	30	30	30	
	10	10	10	10	10	
Subtotal 2:	90	40	40	40	40	

<i>AXIS II: EQUALITY AND EQUITY IN TERMS OF PARTICIPATION OF MEN AND WOMEN IN LEADING POSITIONS DECISION AND IN PEACEBUILDING MECHANISMS</i>					
<i>Objective 2: Contribute to changing mindsets and promoting positive masculinity and femininity</i>					
<i>Result 3: Men and women adopt a behavior favorable to gender equality.</i>					
7. Train community leaders on the various themes relating to the change of mentality	100	100	100	100	100
8. Organize education sessions on gender equality and good parenting practices	150	150	150	150	100
9. Organize training sessions for men, women, young boys and girls on the promotion of positive masculinity and femininity	250	250	300	150	100
10. Organize community awareness-raising on themes related to gender equality by involving male models of change	200	350	350	350	350
11. Organize experience sharing sessions between stakeholders using different approaches aimed at behavior change		100		100	
Subtotal 3	700	950	900	850	650
<i>Objective 3: Strengthen female leadership at all levels</i>					
<i>Result 4: Men and women access and participate equitably in technical and political positions and in decision-making bodies</i>					
12. Build the capacity of men, women, girls and groups in vulnerable situations on advocacy and lobbying techniques	0	300	200	200	200
13. Organize an advocacy framework for policy makers in favor of inclusive participation	100	100	100	100	100

14. Organize training on Gender and transformative leadership	200	200	200	200	200
15. Sensitize women and girls to elect and be elected 16. Sensitize women and girls for their effective participation in political parties 17.	0	200	200	0	200
Organize advocacy sessions with the Government and parliament for the choice of women members women's organizations and	100	100	100	100	100
disadvantaged groups for their representation in technical and political positions and in decision-making bodies	0	0	100	100	100
18. Sensitize couples on the civic and political participation of women at all levels 19. Organize the renewal of FNF members 20. Initiate	200	200	200	200	200
and operationalize the women's skills platform 21. Build the capacities	1000	0	0	0	1000
of the FNF on women's leadership.	100	100	100	100	100
	100	100	0	0	0
Subtotal 4	1800	1300	1200	1000	2200
<i>Result 5: The managerial and financial capacities of women and girls are strengthened.</i>					
22. Organize capacity building sessions for women's and girls' groups on project development and management, leadership and entrepreneurship	200	200	200	200	200
23. Raise awareness and support girls to attend higher education (ICT, scientific courses)	120	120	120	120	120
24. Raise awareness and support the schooling of adolescent girls	200	200	200	200	200

25. Organize functional adult literacy sessions	200	200	200	150	150
26. Financially support savings and credit groups	1000	1000	1000	1000	1000
Subtotal 5:	1720	1720	1720	1670	1670
Objective 4: Promote the level of representation of women and girls in the defense and security corps.					
Result 6: The level of representation of women and girls in the defense and security corps is increased					
27. Organize awareness sessions for young girls, parents, administrative officials on the integration of girls in the defense and security corps	200	200	200	200	200
28. Adapt the gender sector strategy in the defense and security corps	0	150	0	0	150
29. Put in place normative texts taking gender into account	0	150	0	0	0
Subtotal 6:	200	500	200	200	350
Result 7: The working conditions of women and girls in the defense and security corps are improved					
30. Raise awareness among members of the defense and security corps of respect for the rights of women and girls	100	100	100	100	100
31. Create listening centers for women and girls in the defense and security corps	0	50	0	0	0
32. Build, rehabilitate and equip infrastructure adapted to the specific gender needs of women and girls	1000	1000	1000	1000	1000
33. Organize awareness sessions on sexual and reproductive health in each of the categories of defense and security corps	100	100	100	100	100

34. Advocate for the improvement of living conditions of girls and women in the defense and security corps	0	100	0	100	0
Subtotal 7	1200	1350	1200	1300	1200
Objective 5: Improve the level of representation of women in peacebuilding mechanisms					
Result 8: The level of representation of women and girls in peacebuilding mechanisms is increased					
35. Strengthen the managerial capacities of women and girls in the defense and security corps	200	200	200	200	200
36. Organize training on peacebuilding mechanisms 37. Sensitize women and girls to integrate peacebuilding mechanisms 38. Organize lobbying and advocacy sessions with decision-makers to involve women and girls in peacebuilding mechanisms	0	200	200	0	200
	0	200	200	200	0
	100	100	100	50	50
39. Organize hill dialogues on peace education in households and in the community	100	100	100	100	100
40. Advocate with local decision-makers for the integration of women and girls into mixed security committees.	100	50	0	0	0
41. Organize intergenerational community dialogues on peacebuilding.	100	150	100	150	100
Subtotal 8:	600	1000	900	700	650
AXIS III: STRENGTHENING OF THE LEGAL FRAMEWORK FOR THE PREVENTION OF CONFLICTS AND VIOLENCE AGAINST WOMEN AND GIRLS					
Objective 6: Improve and enforce the legal framework relating to gender equality					

Result 9: The legal framework relating to gender equality is improved					
42. Revise weak codes and laws	150	120	0	0	0
43. Popularize the legal texts in force in relation to women's rights	120	120	120	0	0
44. Initiate and harmonize legal texts favorable to gender equality and the repression of SGBV	50	50	0	0	0
Subtotal 9:	320	290	120	0	0
Result 10 : The legal framework relating to gender equality is implemented					
45. Advocate for compliance with legal provisions on quotas between men and women	0	100	100	0	100
46. Support chambers and specialized sections	100	100	100	100	100
47. Build the capacity of magistrates and OPJ focal points responsible for combating SGBV	100	100	100	100	100
48. Organize awareness sessions on the prevention and repression of SGBV	120	120	120	120	120
Subtotal 10:	320	420	420	320	420
AXIS IV: PROTECTION OF THE RIGHTS AND CARE OF VICTIMS OF SGBV					
Objective 7: Increase access to local and quality care services and ensure free medical certificates					
Result 11: Victims of SGBV have access to local and quality care services					
49. Expand local victim support services	300	300	300	200	200
50. Reinforce health structures with qualified personnel, equipment and adequate inputs for the care of victims	500	500	500	500	500
51. Set up an assistance fund for victims of SGBV	0	1000	0	0	0
52. Build, equip and support holistic care centers for victims of SGBV	1000	1000	1000	1000	1000

53. Strengthen the capacities of community leaders on community care 54. Support and revitalize the early warning system on	100	100	100	100	100
SGBV 55. Organize socio-economic reintegration activities for victims of SGBV 56. Support and revitalize community networks of fight against	200	200	200	200	200
SGBV	100	100	100	100	100
	100	100	100	100	100
57. Organize sustained advocacy for the availability appropriate and holistic services in all health facilities across the country	25	0	0	25	0
58. Retrain care providers and all medical staff in the services on the offer of holistic care services to victims of SGBV	100	0	100	0	100
59. Conduct advocacy and provide offices for social workers of the Provincial Directorates of Family and Social Development (DPDFS)	25	200	200	200	200
Subtotal 11:	2450	3500	2600	2425	2400
Result 12: Victims of SGBV receive the medical-legal certificate free of charge.					
60. Advocate with decision-makers for free medical-legal certificates Subtotal 12:	50		50		
	50	0	50	0	0
AXIS V: INVOLVEMENT OF WOMEN AND TAKING INTO ACCOUNT OF THE NEEDS OF WOMEN AND GIRLS IN THE DEVELOPMENT AND IMPLEMENTATION					
IMPLEMENTATION OF ECONOMIC RECOVERY PROGRAMS					
Objective 8: Reduce the drudgery of housework for women and girls					
Result 13: The burden of domestic work for women and girls is reduced					
61. Multiply and ensure the maintenance of standpipes 400 62. Conduct sensitization		400	400	200	200
activities for women and men on the equitable distribution of roles and	100	100	100	100	100

household responsibilities					
63. Support the establishment of community childcare centers	200	200	200	200	200
64. Support households on the establishment of improved stoves and vegetable gardens 65. Train households on the collection and use of rainwater 66. Sensitize boys and girls on the equitable distribution of domestic work 67. Promote the use of mills and shelling machines	200	200	200	200	200
Subtotal 13: Result 14: Household living conditions are improved	200	200	200	200	200
	500	500	500	0	0
	1700	1700	1700	1000	1000
68. Support households to access electricity or renewable energy 69. Sensitize parents to educate children on life skills	0	300	300	300	300
	10	10	10	10	10
70. Train couples on family planning	100	100	100	100	100
71. Support girls and women in health and menstrual hygiene 72. Support and educate households on good crop management 73. Train households on nutritional health 74. Set up processing units agro food	100	100	100	100	100
	150	150	150	150	150
	100	200	200	100	200
	150	150	150	150	150
Subtotal 14:	610	1010	1010	910	1010
Objective 9: Support the economic recovery of women and girls and their involvement in the development and implementation of community development programs and projects					

Result 15: Women and girls are involved in the development and implementation of economic recovery programs					
75. Train women and girls on the development and project implementation	0	150	150	0	0
76. Conduct sensitization for the participation of men, women and groups in situations of vulnerability in the development and implementation of economic recovery projects and programs.	150	150	150	0	0
77. Support the implementation and periodic evaluations of the national women's economic capacity building program 2019-2027	1000	1000	1000	1000	1000
Subtotal 16:	1150	1300	1300	1000	1000
Outcome 16: Women, men, girls, boys and groups in vulnerable situations join cooperatives, savings and credit groups and are strengthened					
78. Sensitize women, men, girls, boys and groups in vulnerable situations to join cooperatives and savings and credit groups	100	100	100	100	100
79. Train members of cooperatives and groups in the development and management of income-generating and bankable micro-projects	150	150	150	150	0
80. Advocate for the establishment of a legal framework governing the operation of savings and credit groups	20	20	20	20	20
81. Train women and girls on financial inclusion 82. Organize training for members of associations, groups and cooperatives on entrepreneurial techniques and ICT	100	100	100	100	100
	100	0	100	0	100

83. Introduce women and girls to cross-border trade 84. Support and train households on good agro-pastoral and agro-business practices 85. Organize	100	100	100	100	100
training for men and women on joint and equitable management of household income and property ; 86. Organize training on marketing techniques,	150	150	150	150	200
processing and conservation of food products;	100	100	100	100	100
	150	150	150	150	150
87. Inform and support women to connect to the Bank for Investment and Development for Women (BIDF)	100	100	100	0	0
Subtotal 16:	1070	970	1070	870	870
AXIS VI: COORDINATION AND MOBILIZATION OF FUNDING FOR THE IMPLEMENTATION OF THE 2022-2027 PAN					
Objective 10: Strengthen the coordination and mobilization of funds for the implementation of the 2022-2027 NAP of R1325					
Result 17: Coordination mechanisms for the implementation of the NAP 2022-2027 of Resolution 1325 are strengthened					
88. Revitalize coordination committees on Resolution 1325 89. Carry out a mapping of stakeholders by sector 90. Organize coordination	20	0	0	0	0
meetings of stakeholders by sector 91. Organize evaluations (mid-term	0	50	0	0	0
and final) of the 2022-2027 NAP of the Resolution 1325	15	15	15	15	15
	0	0	50	0	50
92. Revitalize and operationalize the thematic groups of the gender sector group 93. Develop a monitoring and evaluation plan for the implementation of	10	10	10	10	10
the 2022-2027 NAP of R 1325	10	0	0	0	0

94. Develop a communication strategy and its implementation action plan 95. Strengthen the steering committee and the technical monitoring committee	0	50	0	0	0
	50	0	0	50	0
96. Conduct a survey to determine the core indicators of the pillars of Resolution 1325	150	0	0	0	0
97. Provide equipment support to the Ministry in charge of coordinating the implementation of the 2022-2027 NAP of Resolution 1325	250	100	40	40	40
Subtotal 17:	505	225	115	115	115
Result 18: The mobilization of funds for the implementation of the 2022-2027 NAP of Resolution 1325 is ensured					
98. Organize round tables with donors to mobilize funding 99. Organize meetings with TFPs on the commitment to support the implementation of the	50	0	50	0	50
NAP 2022-2027 of Resolution 1325	50	0	50	0	50
Subtotal 18:	100	0	100	0	100
TOTAL GENERAL PAR AN	15185	16875	15145	12400	13675
TOTAL GENERAL DU PAN 2022-2027	73280				

Annex

List of participants in the workshop for the development of the new 2022-2027 plan for R1325

No.	Surname and First name	institution or Organization represented	Function	Contacts	Email
1	I am blessed Samuel	Administration	Social Advisor Cultural	68233765	samuninahazwe2021@gmail.com
2	CITY Joseph	CHOVIFE	Legal Representative 71210368		jmuji@gmail.com
3	NIVONSABA Donavine	MSNASDPHG	Director of DEG 79 586049		donsabalevin@gmail.com
4	MARIMBO Francine	MSNASDPHG	Advisor to the YOU	79921571	marimbocine@gmail.com
5	Thank you Aline	MSNASDPHG	Advisor DPVSBG	79 933015	munyaneza.aline@yahoo.fr
6	NTAHIMPERA Bonaventure	STEEBU		71380679	ntahibona1985@gmail.com
7	GAHIMBARE Edrice	RFP		79466566	gaedrice@gmail.com
8	CONSTANCE Constance	MSNASDPHG	Advisor DPVSBG	79591029	constancekatihabwa@gmail.com
9	I'm your friend Désiré	MSNASDPHG	Advisor to the DEG 710051	2	niyodesire2@yahoo.fr
10	Major MUREKERSONI Claudine	MDNAC	Bureau Genre	76966906	murekecoco@yahoo.fr
11	TWAGIRIMANA Laetitia	MSNASDPHG	Director DPVSBG 69322305/760 twagi_letty		@yahoo.fr

				88497	
12 I turn off Bonuses	UNFPA	Gender Program Analyst	71172663		nionzima@unfpa.org
13 BUKENEZA Deo	Ministry in charge of Agriculture	Gender Unit	71254647		deo.bukeyeneza@gmail.com
14 Thank you Aline	MSNASDPHG	Advisor DAPFF 61205487			aline2016muhonge@yahoo.fr
15 FAITH Espérance	MSNASDPHG	Advisor to Cabinet	69678354		espeakw@yahoo.fr
16 AUGUST Cassilde	Gender Support Unit	Frame	71022847		cassildegahimbare@yahoo.fr
17 HATUNGIMANA Christine	MSNASDPHG	Financier	79962842		hatungimanachristine@yahoo.fr
18 CONTENTS Alice Emelie Ministry of Justice		Gender Unit	79952736		aliceemelie2012@yahoo.fr
19 WANTED Claudine	MSNASDPHG	Director of DAPFF	76800570		claudineahishakiye@yahoo.fr
20 HATUNGIMANA Cassilde	DUSHIREHAMME		79319475		hatungimanacassilde@gmail.com
21 I DO NOT SCHOLASTIC ONUFEMMES			76900077		scholastique.ntirampeba@unwomen.org
22 HAVYARIMANA Dominique	DPDFS	Director	69913112		hatuvyare@yahoo.fr
23 MPFUBUSA Jean Louis	MIDCSP		79907764		louis2911@gmail.com
24 I will give it to Emmanuella	COCAFEM/GL		79372068		nzoyihayaemmanuella@gmail.com
25 I'm waiting for Salvator	MSNASDPHG	Advisor to Cabinet	75926886		ndayesalvator@yahoo.fr
26 KUKULUTSE Radegonde MCTIT		Gender Unit	71606796		nkengeerica@yahoo.fr
27 I'm happy Oscar	UAGPF	Frame	72426375		oscarndayishimiye@yahoo.fr

28	NO LONGER Patricia	UNDP	Gender Specialist	79821594	patricia.ntahorubuze@undp.org
29	KAMATAMO M Louise	AFRABU		62141690	afrabu2004@gmail.com
30	Sunday January	UAGPF	Frame	76730167	nsejanve@yahoo.fr
31	I'm happy Georgette	DPDFS	Director	79762660	georgettendayi5@gmail.com
32	Hon NICAYENZI Liberate	UNIPROBA		79925648	liberateni@yahoo.fr
33	I'm Jesus Laurent	DPDFS	Director	68469628	laurentnduwayezu@yahoo.fr
34	ADD Chantal	DPDFS	Director	79975626	chamwungere@gmail.com
35	ADMINISTRATORS Marcelline	DPDFS	Director	69681446	mambonimpaye@gmail.com
36	THAT'S WHY I AM Jacques	MSNASDPHG	Adviser DGPFEG 77752324		ndihokubwayojacques@yahoo.fr
37	OPC2 NOT PROVIDED J. Claude	MIDCSP	Gender Unit	79901055	ntirajean8@yahoo.fr
38	KANYAMUNEZA Madonna	CAFOB		79586042	madonekanyamuneza08@gmail.com
39	NKESHIMANA Emma	DPDFS	Director	79566275	nkeshemma@yahoo.fr